



# Lexington Police Training Academy

## Police Recruit Information

### FREQUENTLY ASKED QUESTIONS

#### **How long is the academy and is it a live-in dorm?**

The Academy is held in Lexington by our training staff and is approximately 32 weeks depending upon the time of the year the recruit class is in session. It is nonresidential, which means you will return home after training each day.

#### **Do you have to live in Lexington to be hired?**

No, there is no form of residency requirement for employment with the Lexington Police Department.

#### **Does your department take lateral transfers or grant waivers?**

All new police recruits must attend the full Police Academy and FTO program. The department does not offer laterals or waivers for previous certified patrol experiences.

#### **Will I receive pay and benefits while in the academy?**

Yes, see the benefits page for the amount of money and benefits received while in the academy.

#### **Is there an age limit to apply to become an officer?**

You must be 21 years of age and not have reached your 37<sup>th</sup> birthday by application filing deadline to apply for a police officer position with the Lexington Police Department.

#### **Is there a tattoo policy?**

Officers are not to have any visible tattoo(s) while on-duty in a regulation uniform. No visible tattoos above a collar, exposed by a short sleeve, or when wearing shorts, etc... The department does not grant any waivers and does not allow any "skin sleeves or covers" to hide them. Officers are not allowed to have any inappropriate tattoo(s) visible while operating a department vehicle.

#### **How long after graduation do I have to wait to be in a specialized unit such as SWATT (SWAT), K-9, Bomb Squad or be eligible for a detective position?**

New officers are assigned to patrol for at least 3 years. This also depends on an available opportunity of the unit to which the officer applies.

#### **How many recruits do you all plan to hire?**

As funding permits and when vacancies arise, the department will have an academy to fill the necessary needs of the agency.

#### **When are your next testing dates?**

Once a hiring process begins, the dates will be posted on the [employment procedures web page](#) of the police website. The online application is located on the employment procedures web page and needs to be completed prior to testing.

#### **What do I need to do to physically prepare myself for the Police Training Academy?**

Read the Kentucky Law Enforcement Council Physical Fitness Standards found on our website.

#### **What is a ride along, and how do I schedule one?**

You will be assigned to ride with a Patrol officer as he/she answers calls for service, and you can request the shift you would like to ride. Potential recruits can ride a maximum of three times per year pending availability. Participants must be at least 18 years old and allow at least 1 week notice. To schedule a ride along, please contact the recruiter at (859) 425-2325 or contact by email at [joinlexpd@lexingtonpolice.ky.gov](mailto:joinlexpd@lexingtonpolice.ky.gov) to schedule a ride along.

#### **Do my college hours have to be in the Criminal Justice Field?**

No, they can be in general academic studies (i.e., English, math, science, social sciences, etc.) from an accredited college or university. See employment eligibility for more details on this requirement.

**What should I bring to the written test?**

Please be sure to bring a valid current drivers license. Pencils, paper and testing materials will be provided. No calculators are permitted. All cells phones need to be left in your car or turned off.

**When will I receive my test scores for the written examination?**

You will receive your test scores immediately after testing.

**Do you have a study guide I can borrow?**

There are no study guides available with the Lexington Police, but applicants can research the web for preparation material for police exams and the National Police Officer Selection Test (NPOST). The NPOST is by Standard & Associates.

**What are the passing requirements for the Physical Agility Exam?**

The Physical Agility Exam is based on the Kentucky Law Enforcement Council Physical Fitness Standards. It is made up of five (5) physical fitness tests. To meet the state standard, an overall minimum of 50 points must be achieved. Failure to meet the overall minimum requirement constitutes a failure for the test battery. The Physical Agility Test is pass or fail. More information can be found on our web page or at

[https://docjt.ky.gov/forms/KLEC/2009/POPS%20physical%20agility%20brochure\\_9-23-09\\_v10a1.pdf](https://docjt.ky.gov/forms/KLEC/2009/POPS%20physical%20agility%20brochure_9-23-09_v10a1.pdf)

**What can I expect in the Oral Board?**

The oral board is an oral interview. It will consist of questions concerning your previous experience, training and knowledge for successful performance as a police officer. Your ability to convey your thoughts clearly and concisely is a powerful factor for success in your interview.

**How long is the hiring process?**

The hiring process is 6 – 8 months depending upon the opening and closing dates of a hiring process. This time frame includes Phase I and Phase II and finally the Chief's selection.

For more information, contact the recruiter by email at [joinlexpd@lexingtonpolice.ky.gov](mailto:joinlexpd@lexingtonpolice.ky.gov) or call (859) 425-2325.